



The Global Glimpse Culture Code: Creating an organization we love.

A strong culture attracts amazing people, amplifies our abilities and helps us do our best work.

Our set of shared values, beliefs and practices...

1. We are more than travel.

We *use* travel to empower, to educate and to build community.

2. We are a new breed of non-profit.

We are business savvy *and* mission driven.

3. We are growth minded and long lasting.

Everything we do is sustainable, scalable and with the future in mind.

4. We plan, execute and evaluate.

We are intentional, strategic and data driven.

5. We believe the impossible is possible and persevere.

We love challenges. We dream big and we think differently. We are solution oriented, not easily discouraged.

6. Access and diversity will always be at the heart of our work.

Our programs will always be accessible to students from all socioeconomic backgrounds. Our participants, staff and partners will reflect the diversity of the communities that we serve.

7. Our people are everything.

We invest in amazing people. We care and collaborate. We put our students, parents, colleagues, volunteers and community partners first.

8. We strive for excellence; we are never satisfied with the status quo.

We go above and beyond. We challenge the norms. We don't believe in mediocrity. Nothing worth doing is easy. We own our sh@%.

9. We communicate with honesty and transparency.

We value feedback, direct communication and open dialogue.

10. Life is short.

We celebrate, we laugh and we bring our full selves to everything we do.